



THE BALMORAL  
EDINBURGH

A ROCCO FORTE HOTEL

# Gender Pay Report Summary: The Balmoral

The figures set out above have been calculated using the standard methodologies used in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

## Rocco Forte Hotels Gender Pay Gap Information

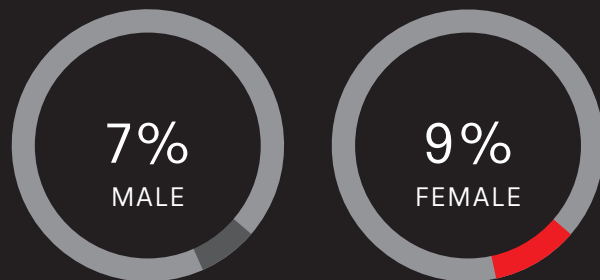
MEAN GENDER PAY GAP 13%

MEDIAN GENDER PAY GAP 0%

MEAN GENDER BONUS GAP\* -160%

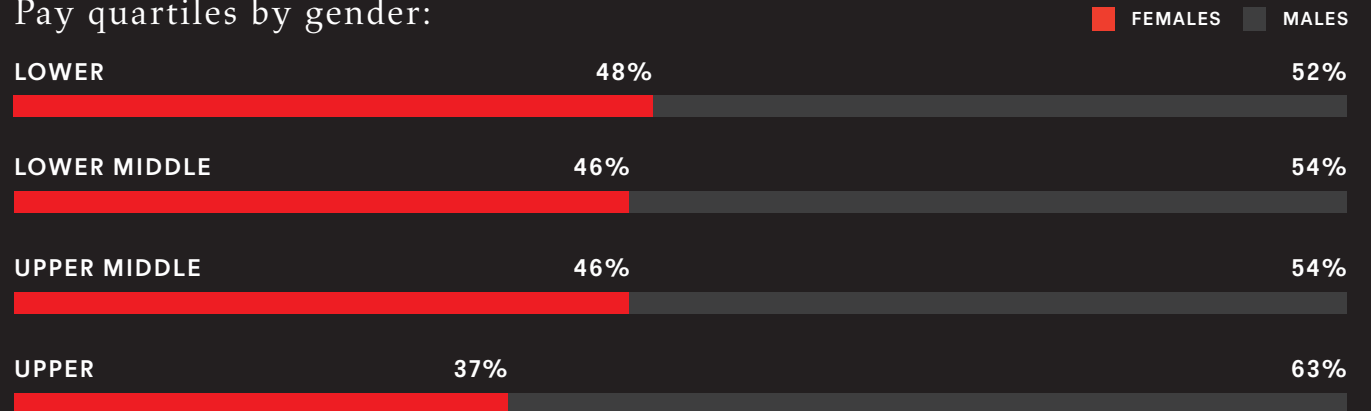
MEDIAN GENDER BONUS GAP -232%

## Percentage receiving a bonus



\*Bonus figures include commission based salary structures

## Pay quartiles by gender:



Rocco Forte Hotels is committed to attracting and recruiting the best talent for each role based on an individual's experience, skills and qualities – regardless of gender.

I can confirm the published information is accurate.

Maurizio Saccani

Operations Director, Rocco Forte Hotels

The mean gender pay gap compares the average for males compared to the same for females.  
The median value compares the mid-point hourly rate for males to the same for females.